

December 24, 1996

**Sulzer Canada Inc.**60 Worcester Road  
Rexdale, Ontario M9W 5X2  
Telephone (416) 674-2034  
Telefax (416) 213-1031

### To Whom It May Concern

This is to advise that Mr. Bergman was employed by Sulzer Canada Inc., for a specified Project solely on a contractual basis.

Mr. Bergman joined Sulzer Canada Inc., on January 2, 1996. He was employed in the capacity of Millwright and his responsibilities included the Assembly of Reciprocating High Pressure Gas Compressor Packages and related System Components.

At the completion of this Project in December 1996, and in compliance with the terms of the Contract, Mr. Bergman was laid off.

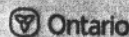
We are happy to advise that Mr. Bergman always completed his assignments on a timely manner and was well qualified for his position. Considering Mr. Bergman's good record, we would not hesitate to re-hire him should the opportunity arise.

We would like to wish Mr. Bergman all the best in his endeavours for finding gainful employment.

Sincerely,

Armin Schnabel  
Production ManagerFrederic Bergman  
228-17 BRIMLEY RD  
SCARBOROUGH ON M1M 3T8ISSUE DATE 02/07/1992  
DATE D'EFFETINTER. PROV. NO.  
N° INTERPROV.

1731674	433A-917519		
IDENTIFICATION NO. N° D'IDENTITÉ	TRADE CERTIFICATE CERTIFICAT	EXP. DATE	D'EXPIRATION

Ministry of Training,  
Colleges and Universities  
Ministère de la Formation  
et des Collèges et UniversitésCERTIFICATE OF QUALIFICATION  
CERTIFICAT DE QUALIFICATION

Name / Nom Frederic Bergman

Trade Certificate/  
Certificat : Industrial Mechanic MillwrightIssue Date 02/07/1992  
Date d'effet :INTER. PROV. NO.  
N° INTERPROV.

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